



NSW RURAL FIRE SERVICE

## WORK HEALTH & SAFETY STATEMENT

The New South Wales Rural Fire Service (**NSW RFS**) has a workforce of over 73,000 members throughout NSW. NSW RFS protects the people of NSW from harm through incident response, fire prevention and mitigation activities.

NSW RFS is committed to a proactive approach to providing a safe working environment for all its members and others in the workplace.

To meet this commitment, the NSW RFS will:

- Apply a risk management approach to identifying and managing hazards.
- Consult with its members and others and take action to eliminate or control, so far as reasonably practicable, risks to health and safety.
- Provide our members and others with information, instruction and training to ensure their health and safety.
- Ensure there are processes for managing Work Health & Safety (**WHS**) incidents.
- Provide timely and effective injury management that promotes early and sustainable return to duties.
- Include WHS objectives and targets for inclusion in corporate and business plans.
- Provide adequate resources to implement this WHS Statement.

NSW RFS will achieve its WHS objectives and targets by applying a Health and Safety Management System (**HSMS**) utilising Australian Standard AS/NZS 4801. The aims of the HSMS are to:

- Continually improve WHS performance.
- Create a framework for WHS due diligence.
- Manage WHS risks.
- Eliminate work-related injuries and illnesses.
- Ensure compliance with all applicable WHS legislation, Codes of Practice and Standards.

**Commissioner and Executive** are responsible for exercising due diligence through WHS leadership; maintaining knowledge of WHS matters; implementing the HSMS; understanding the hazards and risks associated with NSW RFS activities; verifying, monitoring and reviewing WHS risk control processes; and allocating appropriate resources for WHS.

**Directors, Managers and Next in Charge** provide WHS leadership and have a responsibility for the health and safety of those who work under their direction or supervision.

**Employees, Volunteers and Contractors** have a responsibility to comply with applicable WHS legislation, NSW RFS WHS service standards, policies, procedures and practices. They must ensure that their actions or omissions do not adversely impact the health and safety of others.

**Visitors** must comply with applicable WHS legislation, NSW RFS WHS procedures and practices and any reasonable directions whilst they are visiting a NSW RFS workplace.

Shane Fitzsimmons AFSM

**Commissioner**

19 July 2019

Signed copy of statement available on request.