



POLICY INDEX

28 FEBRUARY 2025

Conduct and Ethics

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P1.1.3	Conflicts of Interest	2.1	3 Oct 2022	EDTFL
P1.1.4	Gifts and Benefits	2.3	3 Oct 2022	EDTFL
P1.1.6	Reporting and Disclosing Serious Offences (Criminal Charges) and/or Convictions by Staff Members			

Administration

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P2.1.1	NSW RFS Administrative Delegations	3.1	27 Feb 2025	EDPS
P2.1.2	Management of Headquarters and Regional Assets	1.0	23 Mar 2006	DCPC
P2.1.3	Headquarters Security	3.0	18 Oct 2018	DCPC
P2.1.4	Corporate Sponsorship	2.0	26 Feb 2019	EDPS
P2.1.6	Waste Management and Resource Efficiency	1.0	4 May 2017	DCPC
P2.1.7	Headquarters and SOPA Precinct Parking	1.2	15 Sep 2020	DCPC

Staff Services – General

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P3.1.7	SMSS Criminal History Record Checks	1.0	1 Aug 2011	DCFO & EDPS

Staff Services – Award and Conditions

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P3.2.1	NSW RFS Employee Workplace Consultation	1.1	24 Aug 2015	EDPS
P3.2.2	Hours of Work	2.1	4 May 2017	EDPS
P3.2.3	Annualised Conditions Allowance	3.0	13 Sep 2017	EDPS
P3.2.6	Zoning and Teaming	1.0	16 Jun 2010	DCFO
P3.2.7	Request for Review of Promotion Decisions	2.1	6 Feb 2025	EDPS
P3.2.8	<i>Secondary Employment</i>	1.0	<i>In development</i>	EDPS
P3.2.9	NSW RFS Operational Officer (OpO) Program	1.1	11 Sep 2018	DCFO

Staff Services – Staff Development

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P3.3.1	Professional Development	2.7	19 Jul 2019	EDPS
P3.3.3	NSW RFS Work Experience Activities	2.0	17 May 2019	EDPS

Staff Services – Health, Safety and Welfare

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P3.4.1	Workers Compensation and Injury Management for NSW RFS Employees			

Finance – Accounts, Corporate Credit Cards, Travel, Funding

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
Policy 1.1.13	Fire Mitigation Funding Program	1.0	5 Feb 2002	DCFO
P4.1.1	Financial Delegations	5.0	27 Feb 2025	EDTFL
P4.1.2	<i>Fire Mitigation Funding (will repeal Policy 1.1.13)</i>	1.0		
P4.1.3	Procurement	2.3	22 Jul 2021	EDTFL
P4.1.5	Corporate Credit Cards	2.2	22 Jul 2021	EDTFL
P4.1.6	Financial Accounting for NSW RFS Assets	1.0	6 Apr 2017	EDTFL
P4.1.7	Fuel Cards	1.0	28 Jul 2009	DCPC
P4.1.8	Travel	1.0	15 May 2019	EDTFL
P4.1.9	Communications – Mobile and Data Devices	1.0	22 Jun 2021	EDTFL
P4.1.14	Petty Cash	2.1	19 Jul 2019	EDTFL

Information Management

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P5.1.1	ICT Equipment Standards	3.1	31 July 2024	EDTFL
P5.1.2	Acceptable Use of Information Communications and Technology (ICT)	2.2	20 Dec 2021	EDTFL
P5.1.3	Information Security Management	2.1	8 Oct 2024	EDTFL
P5.1.6	Records Management	3.1	25 Aug 2020	EDTFL
P5.1.9	Obtaining Legal Advice	1.1	14 May 2020	EDTFL

Community Safety

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P6.1.1	Development Assessment and Planning	3.0	17 May 2019	DCPC
P6.1.2	Penalty Notices and Cautions	2.0	14 May 2018	DCFO
P6.1.3	Environmental Assessment for Bush Fire Hazard Reduction Works	2.0	4 Sep 2007	DCPC
P6.1.4	Bush Fire Hazard Complaints and Notices	2.0	4 Nov 2024	DCPC

Organisational Projects, Planning and Management Systems

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P7.1.1	Project Management	3.0	9 May 2016	EDPS
P7.1.2	Public Complaints Management	2.1	20 Dec 2021	DOOC
P7.1.4	NSW RFS Corporate Planning and Reporting	2.3	15 Jun 2018	EDPS
P7.1.6	Performance Development Planning and Review	3.1	17 Sep 2018	EDPS
P7.1.10	Enterprise Risk Management	3.0	20 Sept 2022	EDPS

Asset Management – including Vehicles

Policy Number	Policy Name	Version	Approved Date	Responsible Owner
P8.1.0	Asset Management	2.0	6 Feb 2025	DCPC
P8.1.1	Passenger Motor Vehicle Usage	5.1	17 May 2019	EDPS
P8.1.2	Fleet Management of Passenger Motor Vehicles	1.0	11 Oct 2011	DCPC



For further information regarding RFS Policies, please contact the Policy Team or email riskandresearch@rfs.nsw.gov.au

Repealed and Unused Policies (Old Numbering)

Old Policy Number	Policy Name	Repeal Details
Policy 1.1.1	Corporate Credit Cards v1.0	Repealed on 14 Dec 2009 by P4.1.5
Policy 1.1.2	Delegations v1.4	Repealed on 13 Jun 2012 by P2.1.1 v1.0
Policy 1.1.3	Accounts Receivable v1.0	Repealed on 30 Nov 2016
Policy 1.1.4	Accounts Payable v2.0	Repealed on 6 Nov 2012 by P4.1.10 v1.0
Policy 1.1.5	Purchasing v2.0	Repealed on 19 Dec 2003 by P4.1.3 v1.0
Policy 1.1.6	Travel – General v1.1	Repealed on 15 May 2019 by P4.1.8 v1.0
Policy 1.1.7	Private Motor Vehicle Allowance	Repealed on 15 May 2019 by P4.1.8 v1.0
Policy 1.1.8	Petty Cash v1.0	Repealed on 27 Aug 2011 by P4.1.14 v1.0
Policy 1.1.9	Fuel Cards v1.0	Repealed on 28 Jul 2009 by P4.1.7 v1.0
Policy 1.1.10	Salaries and Wages v1.0	Repealed on 27 Aug 2011
Policy 1.1.11	Financial Reporting v1.0	Repealed on 14 Dec 2009
Policy 1.1.12	Not used	
Policy 1.1.14	S44 Claiming Procedures v1.1	Repealed on 3 Oct 2008
Policy 1.1.15	Annualised Conditions Allowance v1.1	Repealed on 3 Oct 2003 by P3.2.3 v2.0
Policy 1.1.16	Transfer of Funding – NSW RFFF v1.0	Repealed on 14 Dec 2009
Policy 2.1.1	Electronic Data Transfer v2.2	Repealed on 31 Mar 2009 by P5.1.2 v1.0
Policy 2.1.2	Information Systems Implementation v1.2	Repealed on 14 Dec 2010 by P7.1.1 v2.0
Policy 2.1.3	Intranet Content Development and Management v1.0	Repealed on 20 Sept 2022
Policy 2.1.4	System/Data Management and Ownership – Firezone v1.0	Repealed on 13 Aug 2019
Policy 2.1.5	ICT Equipment Standards v2.0	Repealed on 14 Dec 2009 by P5.1.3 v1.0
Policy 3.1.1	Communications v1.1	Repealed on 22 Jun 2021 by P4.1.9 v1.0
Policy 3.1.2	Internal Reporting Systems v2.1	Repealed on 14 Dec 2009 by SS 1.1.29 v1.0
Policy 3.1.3	Representing the NSW RFS v1.0	Repealed on 29 Oct 2009
Policy 3.1.4	Passenger Motor Vehicle v4.1	Repealed on 13 Jun 2007 by P8.1.1 v4.2
Policy 3.1.4A	Fleet Management of Passenger Motor Vehicles v1.0	Repealed on 13 Jun 2007 by P8.1.1 v4.2
Policy 3.1.5	Not used	
Policy 3.1.6	Project, Program and Portfolio Management v1.0	Repealed on 14 Dec 2010 by P7.1.1 v2.0
Policy 4.1.1	State Operations Roster and Overtime v1.0	Repealed on 5 Dec 2017
Policy 4.1.2	Lateral Transfers for Salaries Staff within the NSW RFS v1.0	Repealed on 19 May 2006 by P3.3.2 v1.0
Policy 4.1.3	Harassment v1.0	Repealed on 13 Jun 2007 by P3.1.2 v1.1
Policy 4.1.4	Working from Home v1.0	Repealed on 3 Apr 2008 by P3.2.4 v2.0
Policy 4.1.5	Higher Duty and Development Opportunities for Salaried Staff v1.0	Repealed on 19 May 2006 by P3.3.2 v1.0
Policy 4.1.6	Working Hours v1.0	Repealed on 3 Oct 2008 by P3.2.2 v2.0
Policy 4.1.7	Professional Development v1.1	Repealed on 6 Dec 2006 by P3.3.1 v1.0
Policy 4.1.8	Equal Employment Opportunity v1.0	Repealed on 6 Dec 2006 by P3.1.1 v1.0
Policy 4.1.9	Staff Placement v1.0	Repealed on 14 Dec 2010 by P3.2.5 v1.1

Old Policy Number	Policy Name	Repeal Details
Policy 4.1.10	Not used	
Policy 4.1.11	Job Evaluation Outcomes v1.0	Repealed on 30 Jul 2012
Policy 4.1.12	Training and Development v1.1	Repealed on 6 Dec 2006 by P3.3.1 v1.0
Policy 4.1.13	Bullying in the Workplace v1.2	Repealed on 8 Sep 2015 by SS 1.1.42 v1.0
Policy 5.1.1	Records Management v3.0	Repealed on 31 Mar 2009 by P5.1.6 v1.0
Policy 5.1.2	Corporate Sponsorship v1.0	Repealed on 2 Jun 2011 by P2.1.4 v1.0
Policy 5.1.3	Systems Audits v1.0	Repealed on 29 May 2008 by P7.1.8 v1.0
Policy 5.1.4	Business Planning – Head and Regional Offices v1.0	Repealed on 2 Nov 2006 by P7.1.4 v1.0
Policy 6.1.1	Air Travel v1.1	Repealed on 15 May 2019 by P4.1.8 v1.0
Policy 6.1.2	Zoning and Staff Consolidation v1.0	Repealed on 16 Jun 2010 by P3.2.6 v1.0
Policy 6.1.3	Not used	
Policy 6.1.4	International Projects v1.0	Repealed on 14 Dec 2009