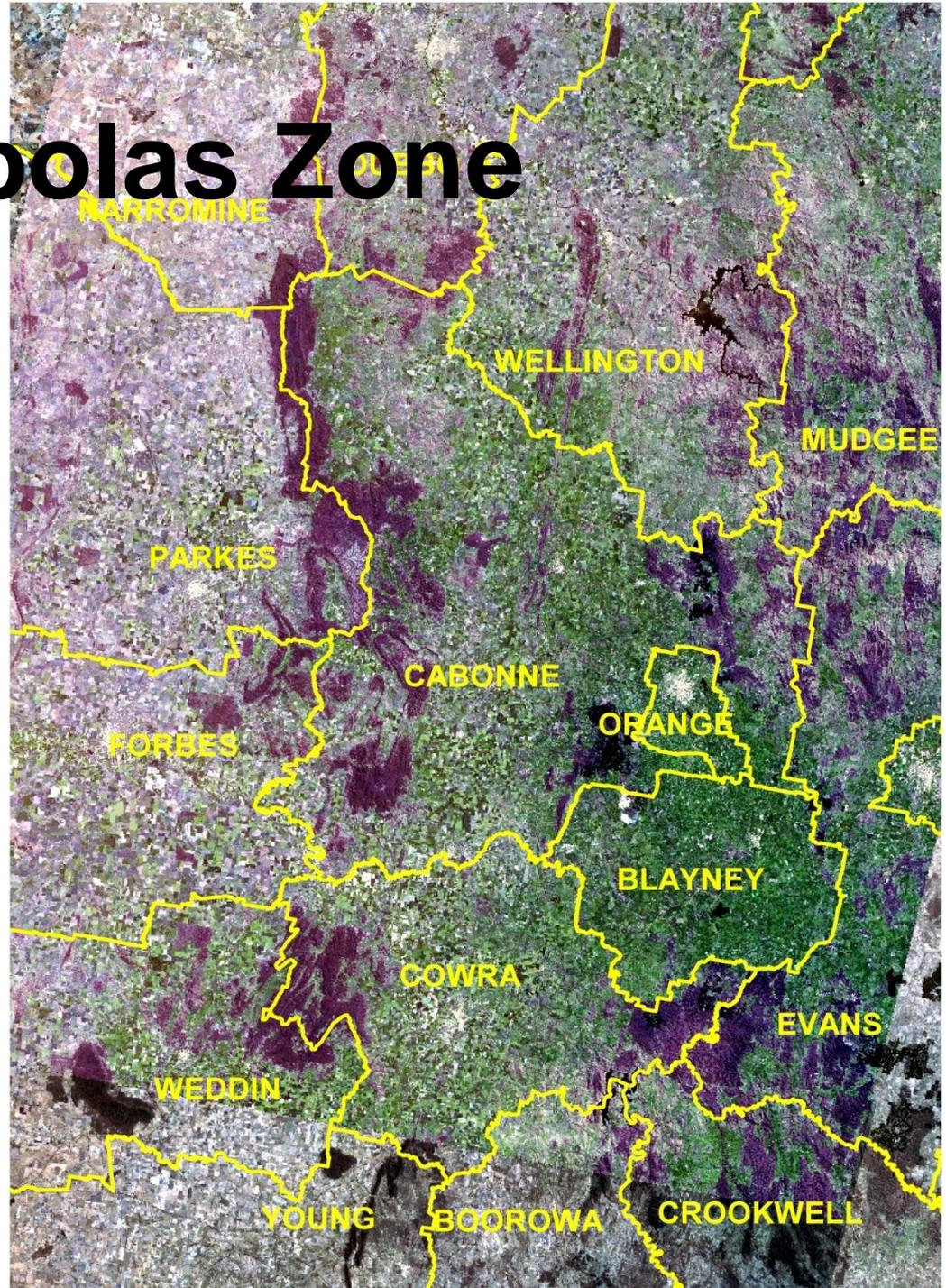
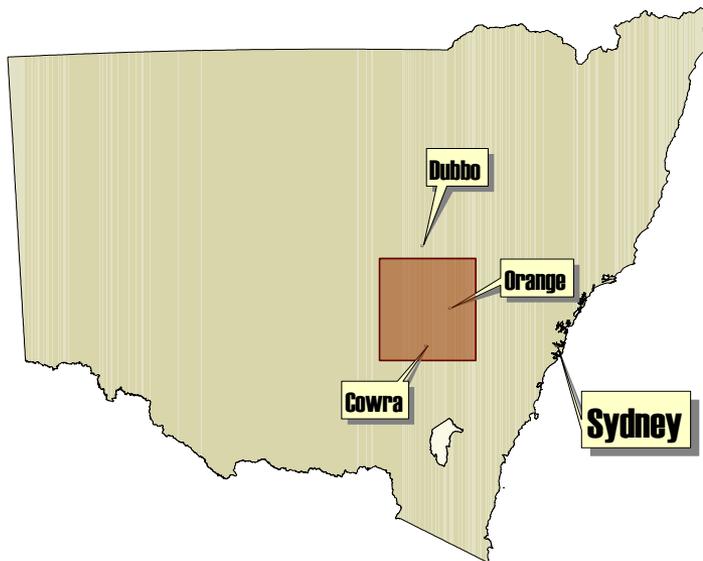




NSW RURAL FIRE SERVICE

Canobolas Zone Conference
25th May 2013

Canobolas Zone





GOOBANG NATIONAL PARK





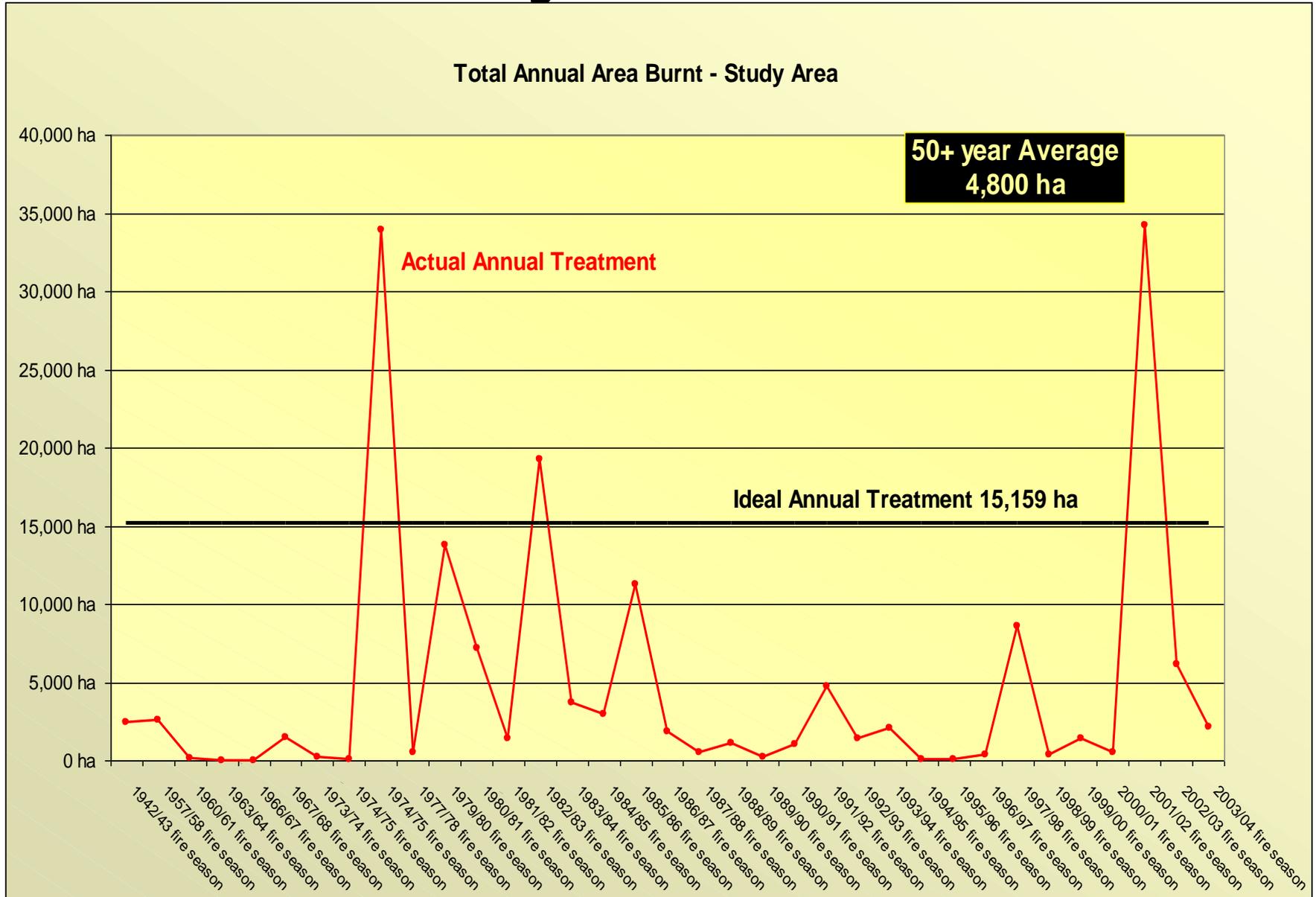


What have we Learnt

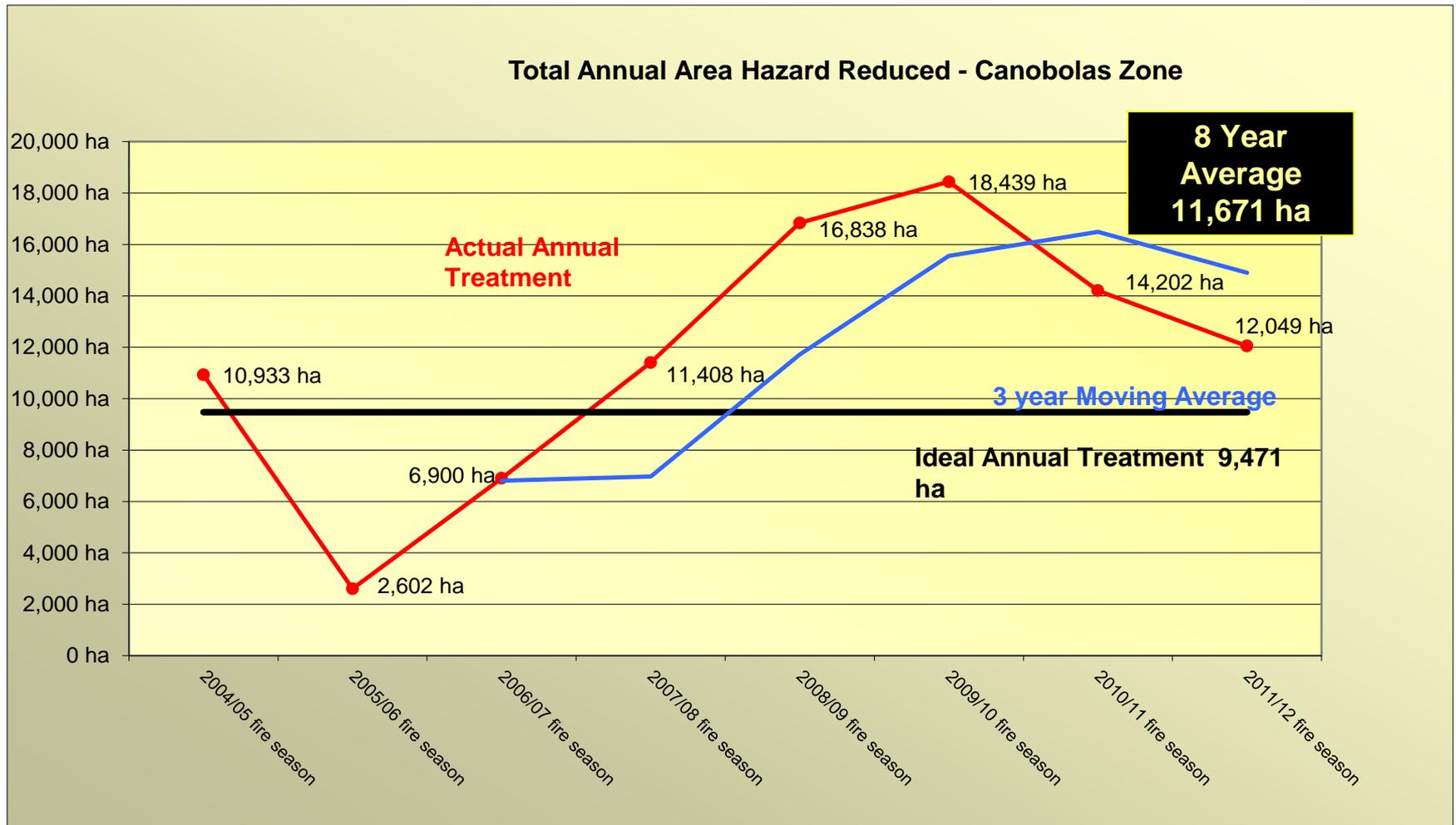
- History
- Stability
- Consultation
- Relationships with our Volunteers
- Relationships with our Agencies
- Our Planning
- A Risk Management Approach
- **RISK MANAGEMENT IS OUR PASSION HAZARD REDUCTION IS OUR PRIORITY**



Fire History before our Plan



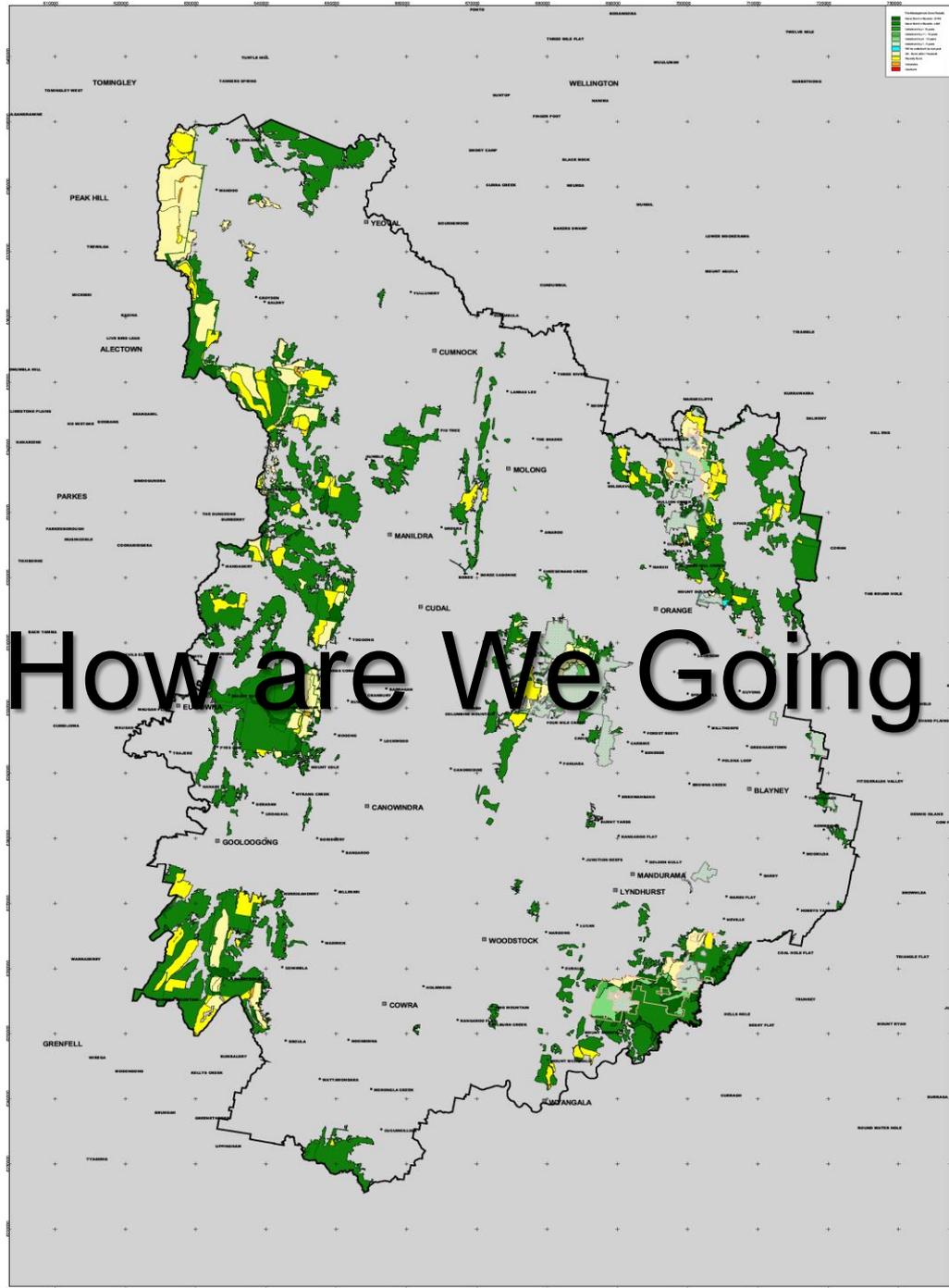
Hazard Reduction as a result of *Our Plan*

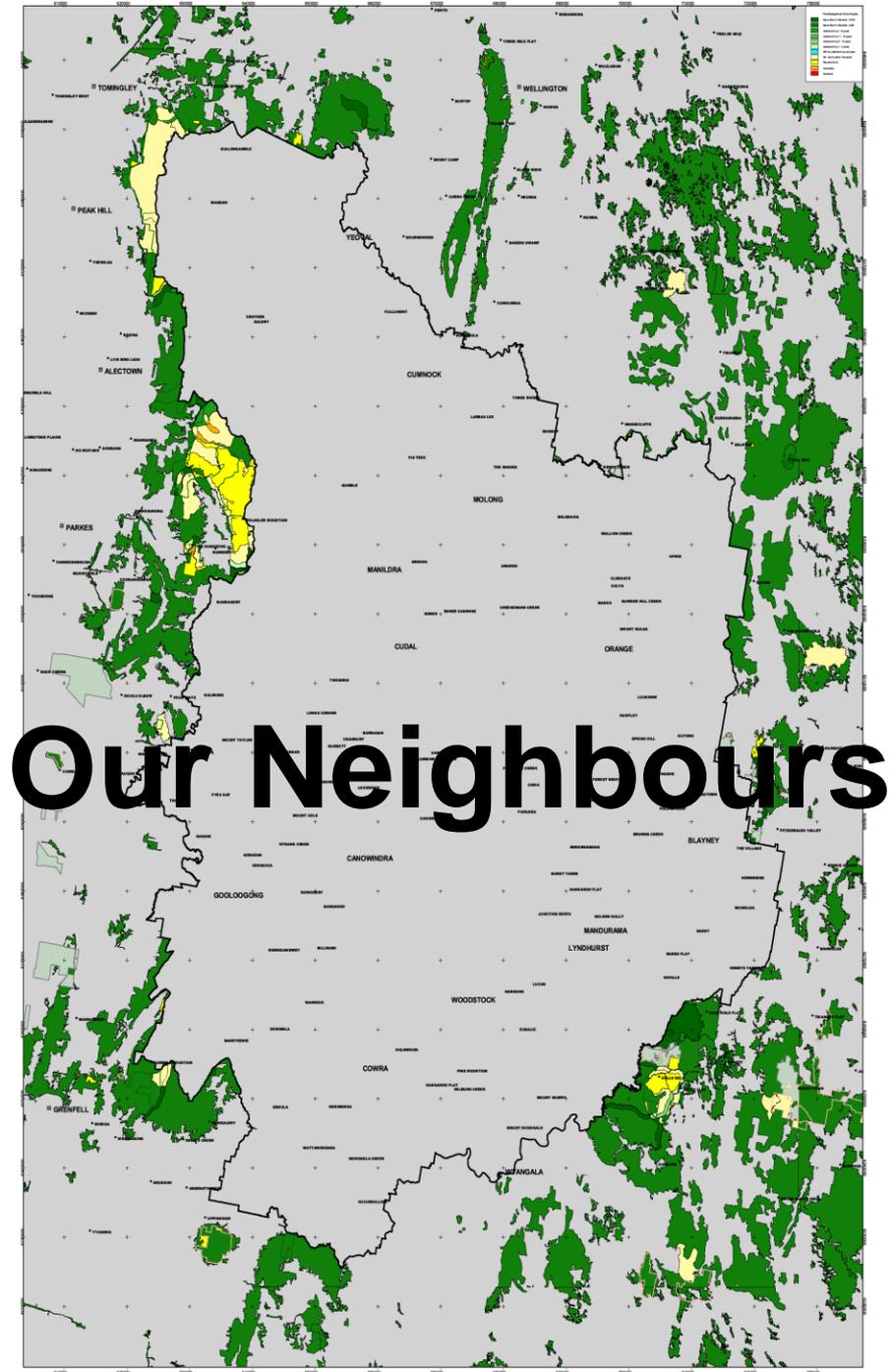


The Recent Season

- Strategic Approach
- Empowered our Volunteers
- 72 fires from 23/12/12 to 30/01/13
- 2158 hectares burnt
- NPWS – fire to HR ratio 1:1
- Last 5 years 14,647 ha. average
- Ratio 7:1







Our Neighbours







Canobolas Zone

Strategic Plan 2013 - 2015

December 2013 Milestones

1. New holistic business model developed and tested ready for full implementation (DH)
2. Recalibrated financial plan for Zone's assets and infrastructure plan (AS)
3. Local Control Model blue print developed including pre-incident plan for FDIs severe and above (BB)
4. Ensured Canobolas strategic direction informs all member recruitment and succession planning (DH)
5. Designed and started Group Captain mentoring program (BB)
6. Growing next generation of leaders program including mentoring developed and implemented (NW)
7. District exercises conducted in three locations (NW)
8. Engaged all key stakeholders in an effective consultative communications process (DH)
9. Contributed to consultation and field tested the HO volunteer recruitment process (NW)

2015 Targets

Meeting or exceeding all strategic targets
Canobolas initiatives replicated in other Zones
Risk Management integrated into a Business Model that provides meaningful reporting and an all of business approach
A record of delivering effective outcomes

Our community is informed and aware
Supportive local media
A reduction in accidental fires
Reduced hazard complaints from our informed and productive community

Volunteers continue to rate fire ground management as outstanding
Systems are tested, practiced and blue printed
Our people are trusted and empowered in their decision making
Local Control of Incidents is a delivered expectation by all members

Increased members who are female, younger or from an ethnic base
A mentoring program implemented for volunteers and staff
Informed volunteers who are active in hazard reduction and training
Increase percentage of our volunteers accredited to levels of competency

Active participation by critical stakeholders in the Liaison Committee, BFMC and SMT
Stakeholders and councillors participating in the Gum Tree Meetings
A Zone that delivers the outcomes required with a strengthening Community ownership
Informed Councils reflect proactive decision making

Multiple people identified and succession plans in place for all key roles
Ensuring our people have the competency required
Career paths and timeframes identified for individuals
Active participation in future leaders programs

Our 10 year plan is in place and reviewed regularly
Councils are informed and aware of their obligations
Strong relationships with our funding sources
Consistently deliver positive measurable outcomes

2015 Outcomes

Top Performing & Influential District

Engaged & Informed Community

Grown Effectiveness of Local Control Model

Refreshed & Capable Volunteer Base

Respectful & Constructive Relationships (Volunteers, Management, HO, Councils)

Succession Plans in Place for all Key Roles

Adequate Funding for Future Needs

Pathways

Complete & Implement New Business Model

Robust & Sustainable Local Control Model

New Recruitment, Development & Volunteer Process

Develop Overall Workforce & Succession Plan

Distributed Training, Mentoring & Empowerment

Continual Community Engagement & Education

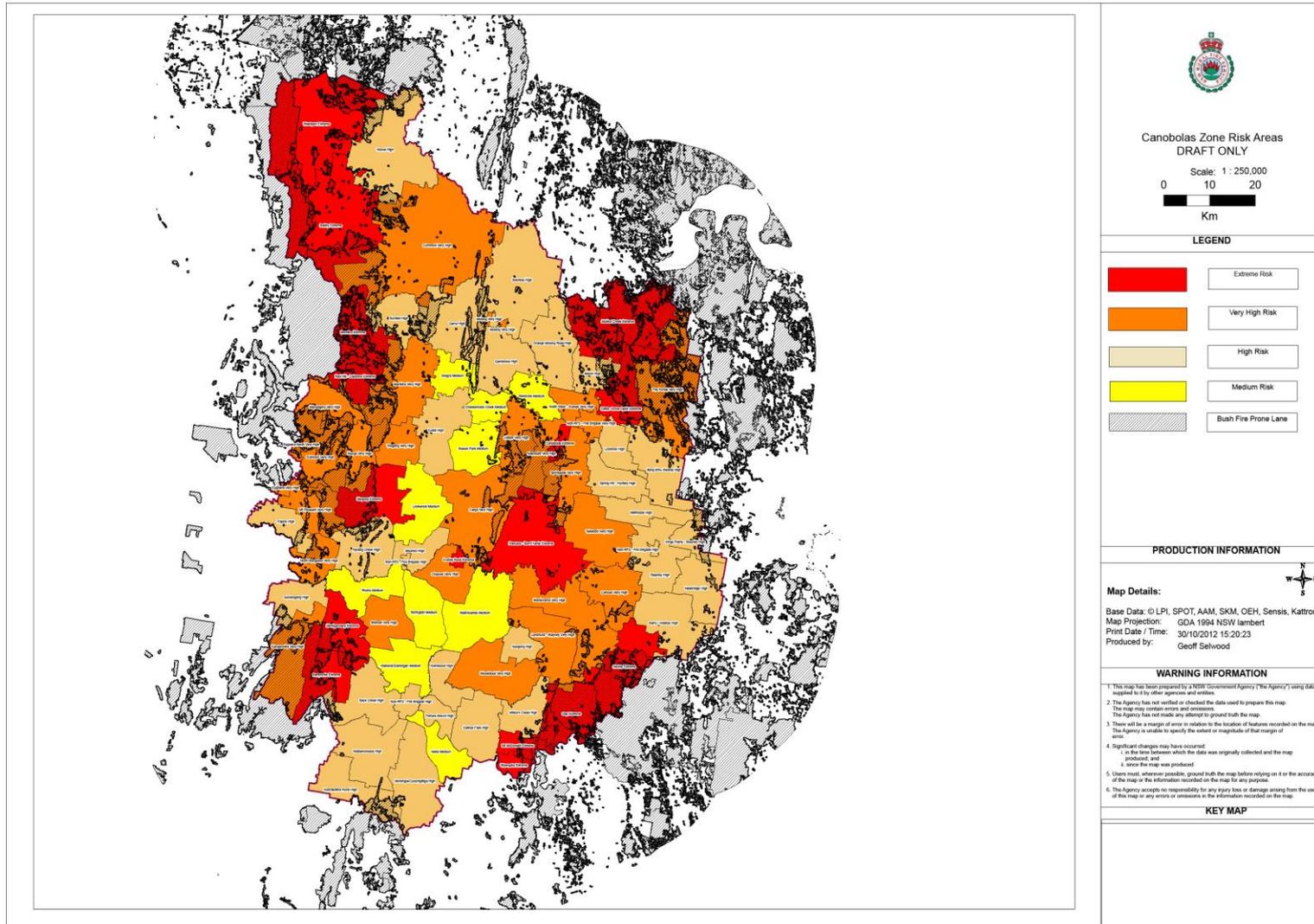
Strategic Funding Management & Bidding

Consultative Comms with Stakeholders

2015 Outcomes

1. Top Performing & Influential District
2. Engaged & Informed Community
3. Grown Effectiveness of Local Control Model
4. Refreshed & Capable Volunteer Base
5. Respectful & Constructive Relationships
(Volunteers, Management, HO, Councils)
6. Succession Plans in Place for all Key Roles
7. Adequate Funding for Future Needs

New Risk Matrix for Canobolas Zone



Our New Business Model

- Zone Strategic Plan
- Risk Matrix for Canobolas Zone
- Landscape Action Plan – Zonings
- How are we Going Map
- Pre Incident Plan
- Resource Plan linked to RAPS (fits with RFS Corporate Plan)
- Treatments
- Staff Business Plans



Principles Applied

- Complies with policy.
- Risk Based.
- Map Based.
- Tenure Blind.
- Combines Risk Management, Operations, Pre Incident Planning and Business Planning.



The Future

- Less Resources
- We will have to work smarter with less
- We need to link of Resources to the Risk
- The Government will require Targets and Benchmarks
- We will be Prioritising our Workload and cutting out what is not important
- Canobolas Zone is well placed



Conclusion

- “Black Saturday” and “Canberra” were undoubtedly tragedies.
- Major General Molan
We must prevent these emergencies from turning into “disasters” and “tragedies”
- Leaders Goal – “Mould a team of multiple individual dreams, gifts & talents, into a single unified, potent force



Strong Agency Relationships



Extensive Fire Trail Works



Fire on our Terms











ROADSIDE VEGETATION CONTROL BY BLAYNE







VILLAGE APZ'S BY BLAYNEY COUNCIL



BURNING IN THE EUGOWRA TOWNSHIP

EUGOWRA BURNING





NEW LARRAS LEE AIRSTRIP

CANOBOLAS FIRE TRAIL SIGNAGE





QUESTIONS

RISK MANAGEMENT IS OUR PASSION HAZARD REDUCTION IS OUR PRIORITY