

RFS BENEVOLENT FUND DIRECTOR

SEPT 2022

THE FUND

The RFS Benevolent Fund is being established to provide NSW Rural Fire Service members and their families with support when they need it most. It is a truly meaningful investment in the welfare of our people, who are our greatest asset.

The Benevolent Fund is expected to be launched later this year as a charity focused on providing our members with practical, tangible and compassionate relief from poverty, distress or other significant hardship. This will include the families of firefighters killed on duty and those injured on the fireground.

The Fund will be able to provide standalone support when no other help is available or to work in tandem with other services, depending on the individual circumstances. Assistance might take the form of counselling and support services, links to other services in the wider community or help from the RFS in times of need.

As a not-for-profit company limited by guarantee, the Benevolent Fund will be a registered charity and will need to comply with the requirements of the Australian Charities and Not-for-Profits Commission Act 2012, the Charitable Fundraising Act 1991 and the Corporations Act 2001. Its non-profit status underlines the importance of fundraising activities to supplement its initial \$10 million revenue allocation and ensure it becomes a self-funding entity for future generations of members.

THE BOARD

The Benevolent Fund will be governed by a Board of Directors, who will be responsible for ensuring that the charity meets its mission to support NSW Rural Fire Service members and their families.

The Directors will determine the Fund's policies, practices, administration and operations, including ensuring good corporate governance, determining and approving strategies and budgets and providing guidance to senior management in line with the Fund's Objectives. They will be responsible for assessing and determining requests for financial assistance or other support within set parameters and timeframes.

The Board will be representative of both the NSW Rural Fire Service and community it serves. Its membership should be diverse, inclusive, energetic and collaborative.

The Board will comprise nine Directors appointed to staggered three-year terms. While expenses will be reimbursed, service on the Board is not remunerated. Directors are responsible entities with responsibilities under the Commonwealth legislation listed above. The RFS will initially undertake the secretariat function of the board, however in the longer term it is seen that the fund will be self-sufficient.

SELECTION CRITERIA

Skills	Experience	Personal attributes
<ul style="list-style-type: none">› Legal› Marketing & promotions› Fundraising› Accounting› Risk Management› Corporate Governance› Technology› Ethics	<ul style="list-style-type: none">› Board› Leadership› Foundation› Charity› Volunteer / emergency services› Government› Public policy	<ul style="list-style-type: none">› Broad perspectives› Good communicator› Collaborative› Integrity› Interpersonal skills› Active contributor› Inclusive & respectful› Ambassador

Applications are encouraged from people from diverse backgrounds. Appointment is contingent on Criminal Record Checks.

APPLICATION PROCESS

Applicants must submit their resume as well as a covering letter answering the following questions:

1. Why do you want to be on the RFS Benevolent Fund Board?
2. What experience and skills do you possess that would benefit the RFS Benevolent Fund Board?

Applications must be submitted to Benevolence@rfs.nsw.gov.au no later than 21 October 2022 to be considered.